**Job Title:** DisabilityGeneral Practitioner (2 posts)

(Mon –Sat, Hours Variable, 12-30 hours per week, regular Saturday day time shifts and Thursday evening youth club shifts - days to be discussed during interview)

Based: Sutton Coldfield and Erdington

As a disability practitioner at YMCASC you will be working directly with children and adults with disabilities: at weekend and evening youth clubs, school holiday activity days as well as our daily adult independence programme. This opportunity will allow you to develop your skills, contribute to passionate teamwork, have fun and be part of something rewarding.

**Job description**  
To work within a team to deliver positive and appropriate activities to disabled children and adults whilst promoting independence and inclusion.

To work collaboratively at work shops, youth clubs and activity days, using own initiative to plan and deliver activities and contribute to group sessions.

To apply professional standards of care at all times with due regard for the children and adults we are supporting’s safety and needs, both physical and emotional. To ensure that service user’s data records are maintained and kept secure.

You will need to provide practical and emotional support for children and adults you work with enabling them to meet and fulfil their dreams and goals.

You will be required to provide personal care and support in line with the child or adults needs as detailed in their care plan.

You will be expected to take an active role in setting up and packing away as well as carrying out basic cleaning and tidying tasks before, during and after each session.

To promote inclusion and the rights of disabled children and adults and their families

To undertake any other duties, within scope and remit of role, as required by your line manager.

**Key responsibilities**   
To be familiar with and fully comply with YMCASC policies and procedures outlined in the staff handbook and the separate safeguarding policy.

Report any safeguarding concerns immediately to your line manager/ the DSL in line with the safeguarding policy.

Maintain confidentiality of the children, adults and families we support.

Complete necessary records or admin tasks connected to the support provided E.G accident forms, medication records, running records.

Attend and contribute to staff meetings/briefings/ training sessions.

**Person specification**

The following characteristics are required in order to carry out the role of disability practitioner:

-Experience of working with disabled children and adults is desirable but not essential.

-Be able to demonstrate an understanding of Safeguarding risks and what to do with any concerns.

-Ability to demonstrate understanding of the needs of disabled children and adults is essential.

-Enthusiasm and commitment to working with disabled children and adults.

-Available and flexible to work evenings and weekends.

-Strong interpersonal skills to facilitate collaborative teamwork.

-Willingness to undertake essential training.

-An NVQ level 2/3 in childcare/social care or equivalent is desirable.

-A driving license and business insurance are desirable.

-First aid qualification is desirable not essential.

**Salary**

£10.90ph(£22,672 FTE 40 hours)

**Hours of Work**

Disability General Practitioner - will be variable hours per week, 12 hours minimum. Monday-Saturday between the hours 9:30am and 4:30pm term time and school holidays and, regular Saturday day shifts and some Thursday evening youth club shifts. During school holidays, the days and hours may change, with some longer days alongside occasional evening work.

The post holders will also be required to participate in occasional residential events for young people.

All other terms and conditions will be discussed before appointment.

If you are interested in applying for the roles, please complete the job application form and return to [clairejelf@ymcasc.org](mailto:clairejelf@ymcasc.org) by 12pm on Monday 21st July 2023, interviews will take place on 25th and 26th July 2023