Holiday Club RISK ASSESSMENT

Company Name: Sutton Coldfield YMCA	Date:	22/09/2020	Review Date:	01/12/2020 -Subject to changes in government guidelines.	Assessment No:	CV2
Assessor: Siobhan Smith-Inniss	Task:	sk: Implementing CORONAVIRUS, COVID-19 safety measures				

As new guidance is produced weekly, please refer to www.gov.uk for updates

Please note some of the links listed are included in the body of the risk assessment below for easier access to the relevant guidance when working through the document

Government Guidance

Protective measures for out of school settings during the coronavirus covid-19 outbreak Protective measures for Holiday or After School Clubs and out of School Settings Updated 20th August 2020

<u>Guidance for Parents and Carers of Children attending out-of-school settings during the Coronavirus (Covid-19) outbreak</u> Government Guidance for Families who's Children will be attending out of school settings Updated 20th August 2020

Staying Alert and Safe (Social Distancing)

Government Guidance explaining the measures that will help you to stay alert and stay safe Updated 14th September 2020

Coronavirus-covid-19 getting tested

Government Guidance on coronavirus testing, including who is eligible for a test and how to get tested. Published 15 April 2020 Last updated 17th September 2020– Department for Health & Social Care

Stay at home guidance for households with possible coronavirus covid-19 infection

Government Guidance for Families if somebody in their household has developed symptoms of Coronavirus Updated 20th September 2020

Working safely during coronavirus covid-19 5 steps to working safely

Practical actions for businesses to take based on 5 main steps Published 11th May 2020 Updated 18th September 2020

Safe working in education childcare and children's social care settings including the use of personal protective equipment PPE Updated 16th June 2020

<u>COVID-19 decontamination in non-healthcare settings</u> Updated 15 July 2020 – DfE

Haz No.	Significant Hazards Look only for hazards which you could reasonably expect to result in significant harm e.g. slips/trips, work at height, falling objects, vehicles, electricity etc.	People Affected List groups of people who may be at risk e.g. maintenance staff, contractors, cleaners, public etc.	Existing Controls List controls that are already in place to control the risk e.g. physical safeguards, training, personal protective equipment etc.	Level of Risk Decide on the level of risk remaining. (Likelihood x Severity)		el of risk	Further Action Required List further action required to control significant risks. If there is lots to do, make an action list. (STEP 4)
	(STEP 1)	(STEP 2)	(STEP 3)	High	Med	Low	
	Appropriate planning for Children's bubbles and allocation of staff is not currently in place or in line with government guidance. Risk- Transmission of Infection	Children, Families and Staff	No more than 16 Children will attend per attend. Children will have to be booked in blocked days. Either the full week, Monday – Wednesday or Wednesday – Friday. Due to the nature of our service, the strict COVID-19 measures that need to be implemented, there will be a higher ratio of staff to children than usually required. This will ensure that we can effectively provide a COVID-19 safe and enjoyable environment for the children. The staff team work in block days, just like the children, staff will either work the full week, Monday			x	We strongly encourage parents and carers to not send their children to any other services during this time to avoid the increased risk of transmission of infection. For NHS Track and Trace purposes, we will be asking all staff and families to update all contact details. Parents will be required to update us with any changes to contact details. Telephone Number

		 Wednesday or Wednesday to Friday. No additional YMCA staff will enter our bubbles or our space. Other YMCA staff and residents will receive a copy of our procedures. Under no circumstances will any other YMCA staff be able to enter our designated space at all during the week as this will compromise our bubble system and increase the risk of spread of infection. Any staff or residents using other designated space within the YMCA will be expected to be mindful and considerate. We cannot allow parents and carers into our setting as we need to remain consistent with our bubble system. 		Address Second contact and their contact details
Parents and carers are not fully informed of the health and safety requirements for the YMCA Holiday Club service Risk- Transmission of infection		Risk Assessment will also be made available to all.	x	
Children come to setting and are unwell.	Children, Families and Staff	We will be using digital thermometers to check the	x	Families will be supported with the correct guidance

Risk- Transmission of infection		children's temperature before they enter their bubble.			if their child becomes unwell during their time at club.
Staff are not fit and healthy and put the children at risk Risk- Transmission of infection		Staff will have their temperatures taken before they start each shift.		x	Staff would be supported with the correct guidance if they were to develop Coronavirus symptoms.
Our Service is unable to observe Social Distancing Risk- Transmission of infection	Children Families, Staff	Every effort will be taken for the staff to maintain a safe 2 metre distance between one another. Staying Alert and Safe (Social Distancing) The children will be encouraged to maintain social distances where possible. The staff will have good knowledge and understanding of the children's needs and will be expected to use a fair approach when reminding the group about safe distances. Care for young children or children with special educational needs who do not understand why they must stay apart or who ignore distancing guidelines We will encourage only one adult to drop off and pick up.	X		Clear and appropriate signage will be used around the site. Families will be notified of their start and finish times, in advance. Arrangements can be
					made with individual

When families arrive on site, they will queue along the side of the building, making every effort to adhere to 2m social distancing. They will be called to the door, one at a time, for a short handover and for the children to be signed in. This will be the same procedure for signing out at pick up time.	families if there is a requirement for a more detailed handover. This could be by phone call before, during or after club or by email. Parents will not be permitted to stay on site once their child has been signed in or signed out of club
We will encourage all families to be on time arriving at the YMCA at their specified time. If families are arriving by foot or have parked at the top of the drive, they will be encouraged to keep to the right side of the driveway and carefully walk down being very mindful of vehicles, until they reach the large gates. When they reach the gates, they should walk around the barriers and begin the queue behind the "Please Wait Here" sign. Staff will be asked to park their cars at the top of the drive to ensure	
that there are plenty of spaces available and to ease the staggered drop off and collection times	

Limited space available to accommodate 15 children and staff bubble.	Children, Families and Staff	Holiday Club will be using The YMCA SC Lodge to run their activities. This means that we can	x	Parents and carers will be required to apply Sun cream to their child prior
Risk - Transmission of Infection		do activities in smaller groups as there are more rooms. We will also be using to outdoor space to run some activities. If however, the weather is		to their arrival.
		appropriate to do so, we will spend as much time as possible carrying out activities outdoors. <u>Effective Infection Protection and</u>		
		Control At Lunchtime children will sit at tables indoors or outdoors, arranged to comply with social distancing guidance, where possible.		
		The children will not be able to access the grassed area until all the gates to the area have been closed and the area is deemed safe. Barriers will be erected to provide a divide between us and the disability group.		

Hygeine procedures do not comply with government guidance Risk- Transmission of Infection	Children, Families and Staff	Very regular handwashing will be encouraged throughout the day. Children will wash their hands as soon as they enter the building, before and after activities, before and after eating, after toileting and last thing before they leave.	x	Use of posters to remind and encourage and consistent regular reminders from staff
		Handwashing We will ensure that support is available for children, where necessary, to wash their hands at the sinks, for 20 seconds, with antibacterial soap. We will also have Alcohol gel appropriately stationed around the building.		Children encouraged at home and explanations given about handwashing where appropriate. Family procedures distributed in advance.
		Tissues will be available and "catch it, kill it, bin it promoted. Waste bins, with lids, situated near every activity area and in bathrooms and will be emptied and wiped over frequently. We will encourage parents to talk about and demonstrate good hygiene practices at home.		
		PPE will be available for all staff and will need to be worn at lunch time		

		and during personal care routines, including First Aid, as detailed throughout this assessment.		
Toileting Procedures have not been revised. Risk- Transmission of Infection	Children, Families and Staff	Toilets will be cleaned frequently and thoroughly throughout the day. We have compiled a Rota and a checklist; staff will carry out a toilet check every 2 hours; signing to confirm that this has been done to a good standard. Where possible, staff will also clean after each use. If a child needs to be accompanied to the toilet by an adult, the staff will wear aprons and gloves. In addition, the staff will wear visors if they are required to get closer than 2m to the child. Aprons and gloves will be disposed of and visors wiped over after each use. Children whose care routinely already involves the use of PPE due to their intimate care needs, should continue to receive their care in the same way. Additional PPE will be	x	Staff procedure issued to all staff and agreed/signed by all during staff meetings. PPE will be ordered in advance Cleaning products available in all bathrooms

		provided for the safety of the children and the staff and staff. As mentioned staff will make sure the following touch points are regularly cleaned. Light switches Toilet lid Toilet seat Flush handles Taps		
Appropriate cleaning procedures have not been implemented. Risk- Transmission of Infection	Children, Families and Staff	 We will be implementing lots of measures to ensure the building is kept as clean as possible. We will have a clean and go procedure. Where communal area touch points, such as door handles light switches, taps and toilet flush handles as well as activity tables, chairs and resources, will be wiped down with Sanitizer regularly throughout the day. Cleaning and Hygiene We will be removing soft toys and furnishings because they are difficult to keep clean. Toys used during the day will be wiped down regularly and then deep cleaned at the end of the day, 	x	Cleaning Rota implemented Staff procedures to be distributed during a staff meeting to be held prior to reopening.

using Milton, ready for use the next
day.
All tables and Chairs will be wiped
down after each activity and any
mats we put out on the floors will
be cleaned and wiped in between
activities.
We will use wipe clean mats
indoors and outdoors.
At the end of every day, the staff
will carry out a thorough deep clean
of the building.
Wining down All surfaces
- Wiping down ALL surfaces,
resources and equipment using sanitizer and
disposable paper towels.
Staff will work through
checklist.
- Mopping all floors, with
separate mop heads for
each area. Mop heads will
be washed at the end of
every day, in a washing
machine at a high
temperature.
Cleaning and disinfectant products
will be used in conjunction with
government advice.

		COVID-19: cleaning in non- healthcare settings All cleaning products will be stored safely in line our COSHH assessment for the setting. Where possible disposable cloths/paper towels will be used to reduce transmission.		
Daily Activites have not been modified to accommodate new procedures in line with Covid 19 guidelines. Risk- Transmission of Infection	Children, Families and Staff	 When providing sensory activities, we will use resources that can be disposed of after each use. For example: We will have water play out at planned times of the day, we will use antibacterial soap in it, which will also aid to kill any germs. This can be changed after each session. We will make playdough with the children and then dispose of this at the end of that am or pm session. As we are not operating in a classroom style environment, we will not be using desks and therefore not providing individual packs of resources like schools have been. We will have a tray of 	x	

resources for the week that we can	
replenish daily. These will ONLY be	
used by the people within that	
bubble and all art and crafting will	
be supervised and resources	
cleaned where appropriate by staff.	
We will not be using Sand.	
Planned craft sessions will be	
agreed, and resources prepared for	
each child before weekly bubbles	
commence.	
We will be baking, the children will	
be provided with their own	
ingredients and resources to enable	
us to carry out some very simple	
baking activities such as rice crispy	
cakes or cookies. Anything that the	
child makes will be eaten onsite.	
We will not send any baked item	
home due to cross contamination.	
If the children bake anything, they	
can eat it on site and we will take	
photos and pass these onto the	
families virtually.	
We will use our social media	
platforms to help families stay up to	
date with the daily activities. We	
will be adhering to our	
Safeguarding Procedure and will	

		not post any photos of children who haven't given us consent to do so. Any items crafted/drawn/painted will be sent home at the end of the week.			
	Children, Families and Staff	Lunchtime will take place at 12:30pm After handwashing has taken place, 1 designated member of staff will collect the children's lunches whilst the children sit down in designated spaces. Children will be expected to bring in cold packed lunches and a labelled water bottle. Staff lunches will be staggered so that a good level of supervision and hygiene can be maintained. Staff will adhere to strict hygiene practices when they move over to the lodge for their lunchbreak, washing hands before they leave the building and again as soon as they return to the building after lunch.		X	Parents will be told that children need to bring a water bottle with their name on to stop cross contamination of using cups. If a cup needs to be used it will be a plastic cup.
Staff and Families do not understand their	Children, Families and Staff	If a child becomes unwell whilst present in our setting, their	x		A disclaimer will be signed by families to consent that

responsibilities should a child	parents/carers will be contacted	their children or
become unwell, developing	immediately and asked to come	themselves have not had
symptoms of Covid 19 prior	and collect their child. Whilst the	or been in contact with
to, during or post their week	child is waiting to be collected, they	anybody who may have
at Sutton Coldfield YMCA.	will be separated from the rest of	had symptoms of or
	the group in a well-ventilated space	confirmed cases of
Risk- Transmission of Infection	and isolated with a member of staff. A facemask will be worn by	coronavirus for 14 days
		prior to the commencement of their
	the member of staff as well as	week at Holiday Club.
	gloves and an apron. If the child's	
	risk assessment identifies that there	This will also be signed by
	is a risk of splashing to the eyes, for	Staff
	example from coughing or spitting,	
	then eye protection will also be	We will also need conser
	worn.	that staff and families wi
	Once a poorly child or an unwell member of staff has left the setting, all areas of the setting will be thoroughly cleaned and disinfected. If an area has been heavily	notify us of any changes the health of themselves the children or anybody else who lives within the same household. This will be necessary fo
	contaminated, such as visible bodily	at least 14 days after the
	fluids, from a person with	staff and child's last day
	suspected coronavirus protection	the setting.
	for the eyes, mouth and nose	
	should be worn by the cleaner as	
	well as wearing gloves and an	Stay at home guidance for households with
	apron. Any PPE used and other	possible coronavirus
	waste will be disposed of safely in	covid-19 infection
	accordance with the government	

guidance dependant on a positive or negative test result. Decontamination We have a good stock of disposable gloves and aprons. We have also purchased moisture resistant face masks and face visors. Families will be informed to follow current government guidance about testing for their child and will be required to inform our setting immediately with the result. Stay at home guidance for households with possible
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households with possible
coronavirus covid-19 infection
Tests are available through the NHS
for anybody if they display
symptoms of coronavirus.
If a child or staff member develops
any symptoms of Coronavirus, we
will close our bubble and cease the
provision for the remainder of that
week.
We will maintain records of anyone
who has developed symptoms
whilst present in the setting. If
after enquiries we think the

	transmission could be setting related, we will report the matter under RIDDOR		
Childrens' beha comply with so guidance.	It has been determined that no significant revisions to our behavior policy are required due to the provision being implemented for bubbles, additional staff and awareness of government guidance.	x	Social Stories to be provided to the families to share with Children about "Things that will be the same and things that will be different".
	Additional risk assessments will be written for individual children. Staff will model social distancing consistently.		
	Break times and lunch times are structured to support social distancing and are closely supervised.		
	Parents will be asked to reinforce the importance of social distancing, where appropriate.		
Safeguarding Risk: Affected e wellbeing of the	We will continue to adhere to our safeguarding policy and procedures and all staff will be mindful about the emotional	x	Sign posting and Support can be provided where necessary.

		wellbeing of all children attending our Holiday Club. Children will be supported as necessary and Parents will be encouraged to communicate with the team if they feel that there is anything for us to be made aware of; such as increased anxieties or maybe a bereavement in the family.			
Staff have been insufficiently briefed on expectations Risk: Transmission of Infection	Children, Families and Staff	Staff will be issued with a "Staff Procedures" document during a staff meeting. This meeting will be conducted in advance to the reopening of our service and Staff will have the opportunity to raise any uncertainties and will be supported through these.		x	Risk Assessment to be provided to all Staff.
Fire procedures are not appropriate to cover new COVID 19 arrangements Risk- Transmission of infection	Children and Staff	The fire procedure has been updated to comply with social distancing recommendations. Some children may need assistance to be guided out of the building safely.	x		
Measures have not been put in place to protect staff and with underlying health issues, BAME staff, and those who are shielding.	Children, Families and Staff	Additional PPE is available for staff and children who fall into the BAME category and this can be provided if required.	x		

Risk- Transmissio	n of infection	No staff are required to Shield					
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